

# CONSTRUCTION SAFETY COUNCIL

Warwick Quinn Sept 2011

# **Topics Today**

- > History of CSC
- > Journey to date
  - Strategic plan
  - CSC membership
  - Current key initiatives
- What's next?

# History of CSC

- In late 2009 key industry organisations met to discuss a more collaborative H&S approach
- RMBF/CBANZ/ACC/DoL had been working on a residential framework for H&S
- The wider group used this framework as a basis for exploring options

### Sector Workshops

- > Individual workshops held with:
  - Residential sector
  - Civil sector
  - Commercial sector
  - Specialist trades
- Objective to understand current position and future expectations of each sector
- Needed to see degree of alignment (if any)

### Framework key themes

### Settled on 3 key themes:

- Certainty (regulatory)
- > Clarity
- > Reality

Each with its own goal and objectives

### Theme 1: Certainty

Goal: 'Influence Government to provide a greater level of certainty around the collective and individual H&S responsibilities on the construction site'

- Visibility: Analyse data to determine common H&S risks
- Awareness: Pro-actively inform industry of consequences
- Fairness: Eliminate non-compliant behaviour

### Theme 2: Clarity

Goal: 'Creating an industry led unified definition of "all practicable steps" that has meaning for construction workers'

- Comprehensiveness: Research current best practice to mitigate risks
- Up-to-date: -Create/maintain guidance materials
- Practicality:-Test ease of understanding with construction workers

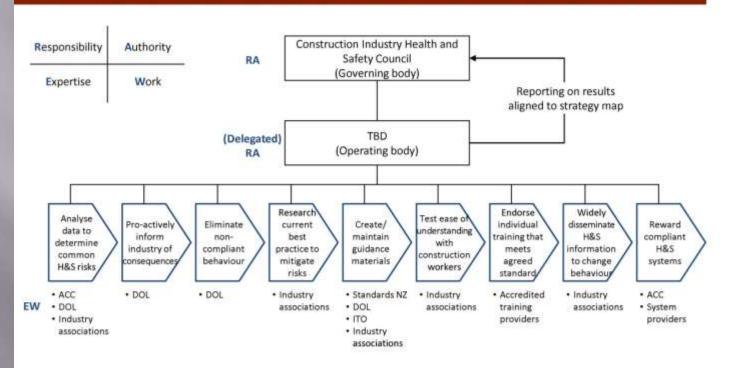
### Theme 3: Reality

Goal: 'Ensuring the construction industry attains tangible business benefits from H&S'

- Consistency:- Endorse individual training that meets agreed standards
- Coverage:- Widely disseminate H&S information to change behaviour
- Affordability:-Reward compliant H&S systems

### Framework System

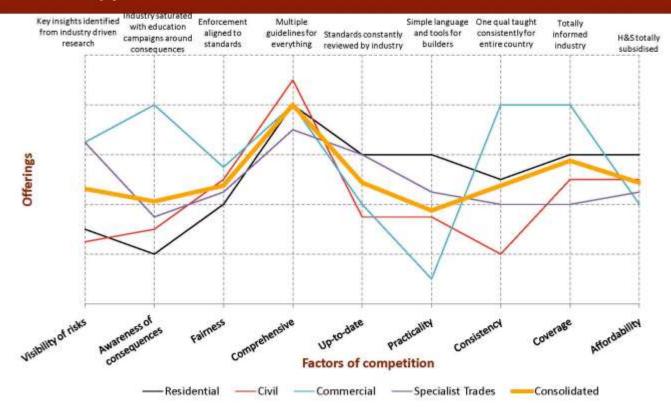
Structure: An industry led council will own the strategy, which will be delivered by an operating body working with industry stakeholders





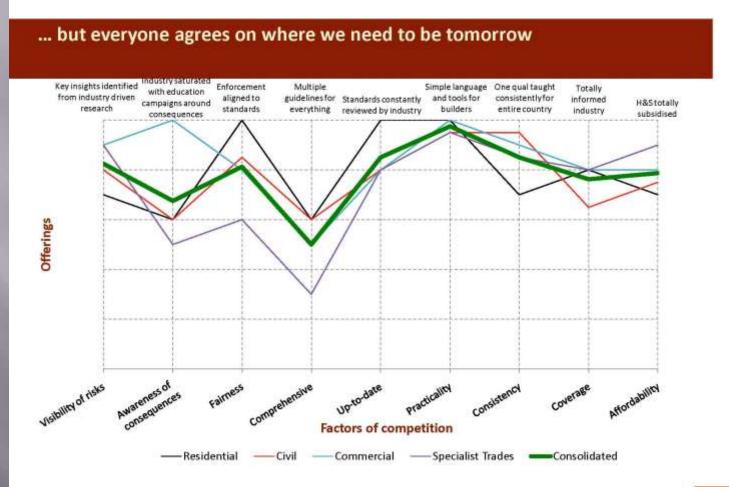
### **Outcome of Current Positions**

### Today, the four sectors have different strengths and weaknesses in their health and safety practices...





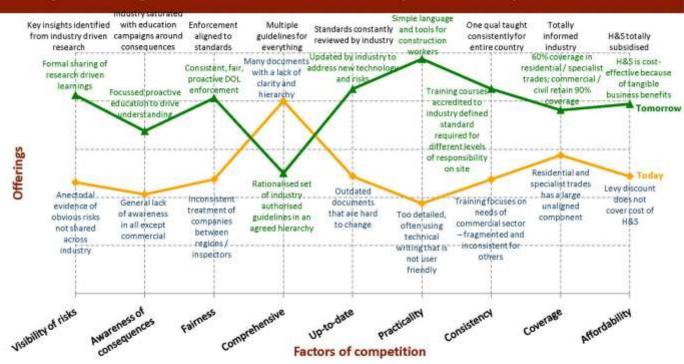
### **Outcome of Future Position**





# Today - Tomorrow

### Tomorrow: Making H&S an integral part of working on a construction site Today: Choosing to take risks because full compliance is 'impossible'





### **CSC** Membership

- Warwick Quinn (Chair) Residential
- > David Jewell (Vice Chair) Civil
- Derek Baxter Residential
- David Baker Commercial
- Martin Fahey Commercial
- Victoria Troake Specialist Trades
- Neville Simpson Specialist Trades
- Cos Bruyn Civil
- In Attendance Jeremy Sole (NZCF) and Chris Olsen (RNZ)

# Agreed Strategic Plan

- Articulates 3 key themes and goals
- 9 areas of action
- Describes current and future state of each
- Describes what projects are required to 'fill the gap'
- From that:
  - CSC has developed a Terms of Reference
  - CSC is concentrating on 4 projects in its first year
  - Developed a set of KPIs

### Strategic Plan Con't

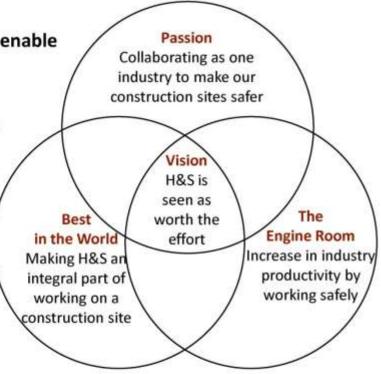
- Vision "H&S is worth the effort" (3 Goals –Certainty, Clarity, Reality)
- ➤ **Measure** Increase in industry **productivity** by working safely (but have included some more specific ones)
- ▶ Best in World Making H&S an integral part of working on a construction site (9 Processes)
- Passion Collaborating as one industry to make our construction sites safer (Projects)

# **Unifying Direction**

### **Consolidated Health and Safety Unifying Direction**

The three elements that combine to enable achievement of your vision:

- Passion: what gets people out of bed in the morning, regardless of remuneration?
- Best in the world: what is it that we need to be best in the world at?
- The Engine Room: what is the single economic measure for business success?





### Strategy on one page

### Certainty

Influence Government to provide agreater level of certainty around collective and individual H&S responsibilities on the construction site

### Vision: Health and safety is seen as worth the effort

### Clarity

Creating an industry led unified definition of full practicable steps" that has meaning for construction workers

### Reality

Ensuring the construction industry attains tangible businessbenefits from H&S

### Ownership

	77.2	10.3	10.3
Value of active claims in			
construction industry			
Number of serious harm injuries			
/1M employees			

### Engine room: Increase in industry productivity by working safely

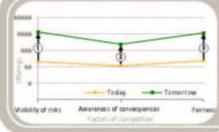
	W.1	87.3	17:3
's of industry that actively uses			
guidance material			
Industry satisfaction rating with guidance materials			

	WI	197	W.I
Number of claims / MLE			
Number of productive hours lost per worker due to deaths & Injuries			

22

### Customer

### Best in the world: Making H&S an integral part of working on a construction site







### Process

Analyse data to determine common H&S risks Pro-actively Inform Industry of consequences

Eliminate noncompliant behavlour Research current best practice to mitigate ricks Create/ maintain guidance materials Test exe of understanding with construction workers Endorse Individual training that meets agreed standard Widely disservinate H&S Information to change behaviour

Reward compliant H&S systems

### Learning & Growth

### Passion: Collaborating as one industry to make our construction sites safer

- Establish process for combining industry learnings with ACC data and communicating insights out to industry.
- Utilise DOL activities to increase proactive Information given to industry
- Wark with DOL to promote reginnal consistency between inspectors based on agreement that following industry best practice documents constitutes "all practicable steps"

- Establish collaborative industry-led programme to consolidate existing guidelines into an industry authorized document hierarchy
- 5. Improve flexibility of standards process
- Develop and Implement a structure for precenting standards that uses a style and longuage construction workers will understand
- Implement NOIA aligned "slered" qualifications framework (including training provider accreditation, refresher courses, endorsaments, and "one cord" promoted to the market as a recognized min. std.)
- Broourage membership of assudiations by promoting membership benefits through alternative channels Le. DCL, ACC, MICA, Milre 10
- Work with ACC to refine ACC accreditation of tarilly develop "quality mark" for compliant businesses to use for marketing purposes

Chamber of the Committee of the Committe

# First Year Projects

- Analyse data to determine H&S risks
  - Develop benchmarks for performance
  - Joined up information (ACC/DoL/Sector)
  - Provide greater insights
- Eliminate non-compliant behaviour
  - Partnership with DoL
  - Clearer roles and responsibilities
  - Better sector communication

### First Year Projects Con't

- Endorsement of Individual training to meet defined standards
  - Develop a tiered "quals" accreditation framework
  - Provide recognition of training/education
  - Introduce an 3<sup>rd</sup> party accreditation system allowing for multi-site endorsement
- Reward Compliant H&S Systems
  - Understand Government procurement attitude toward H&S

### Strategic Partners

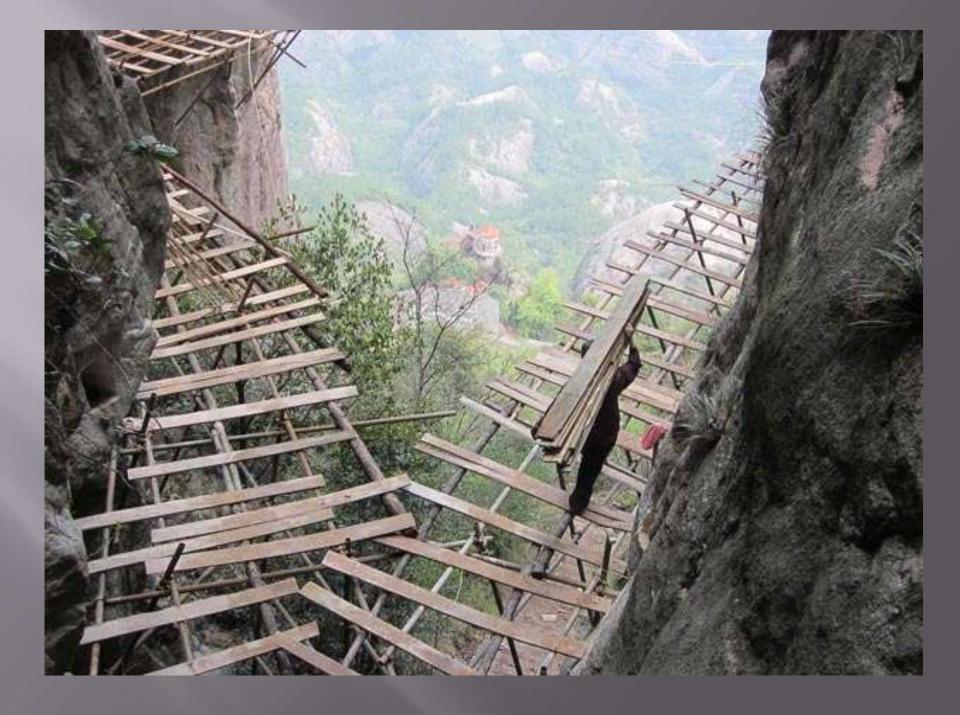
- ACC and DoL have been very supportive
- Officially recognised by Minister and launched along with Construction Sector Action Plan
- CSC resides within the Construction Industry
   Council (CIC) umbrella
- Industry
- Working with DoL on "working from heights" project

Working from heights??















### Next Steps

- Operationalise the Strategy (4 initiatives)
- Secure funding completed
- Secure resource(s) completed
- Spread the word
- Continue to build relationships
- Review constantly
- Update annually