



CONSTRUCTION SAFETY COUNCIL

Warwick Quinn

Sept 2011

Topics Today

- History of CSC
- Journey to date
 - Strategic plan
 - CSC membership
 - Current key initiatives
- What's next?

History of CSC

- In late 2009 key industry organisations met to discuss a more collaborative H&S approach
- RMBF/CBANZ/ACC/DoL had been working on a residential framework for H&S
- The wider group used this framework as a basis for exploring options

Sector Workshops

- Individual workshops held with:
 - Residential sector
 - Civil sector
 - Commercial sector
 - Specialist trades
- Objective to understand current position and future expectations of each sector
- Needed to see degree of alignment (if any)

Framework key themes

Settled on 3 key themes:

- **Certainty** (regulatory)
- **Clarity**
- **Reality**

Each with its own goal and objectives

Theme 1: Certainty

Goal: *'Influence Government to provide a greater level of certainty around the collective and individual H&S responsibilities on the construction site'*

- Visibility: - Analyse data to determine common H&S risks
- Awareness: - Pro-actively inform industry of consequences
- Fairness: - Eliminate non-compliant behaviour

Theme 2: Clarity

Goal: *'Creating an industry led unified definition of "all practicable steps" that has meaning for construction workers'*

- Comprehensiveness: - Research current best practice to mitigate risks
- Up-to-date: -Create/maintain guidance materials
- Practicality:-Test ease of understanding with construction workers

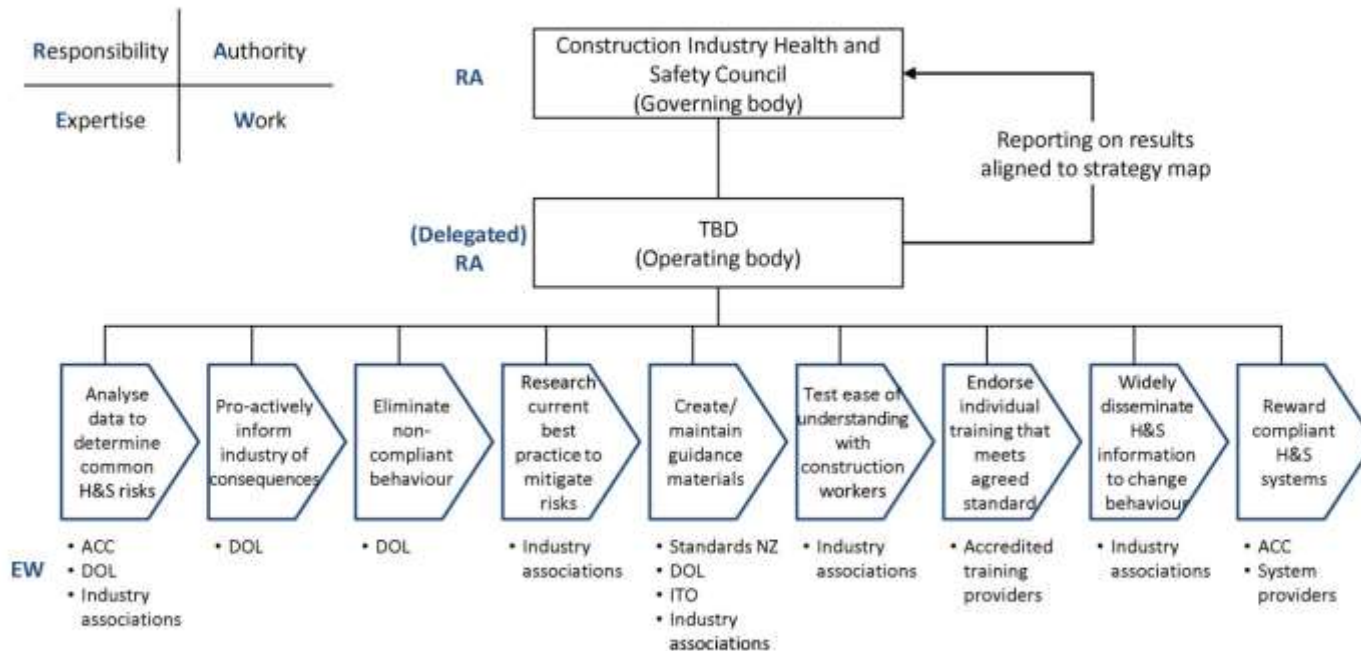
Theme 3: Reality

Goal: *'Ensuring the construction industry attains tangible business benefits from H&S'*

- Consistency:- Endorse individual training that meets agreed standards
- Coverage:- Widely disseminate H&S information to change behaviour
- Affordability:- Reward compliant H&S systems

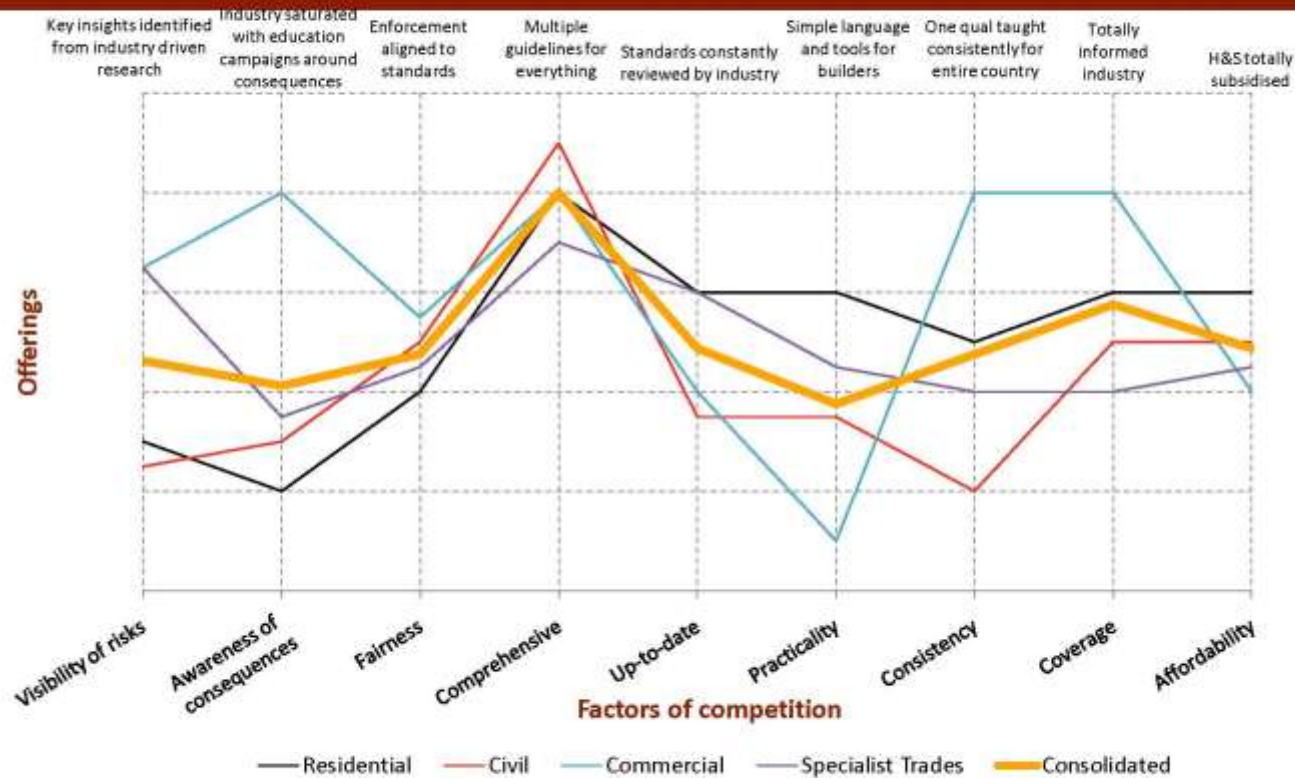
Framework System

Structure: An industry led council will own the strategy, which will be delivered by an operating body working with industry stakeholders



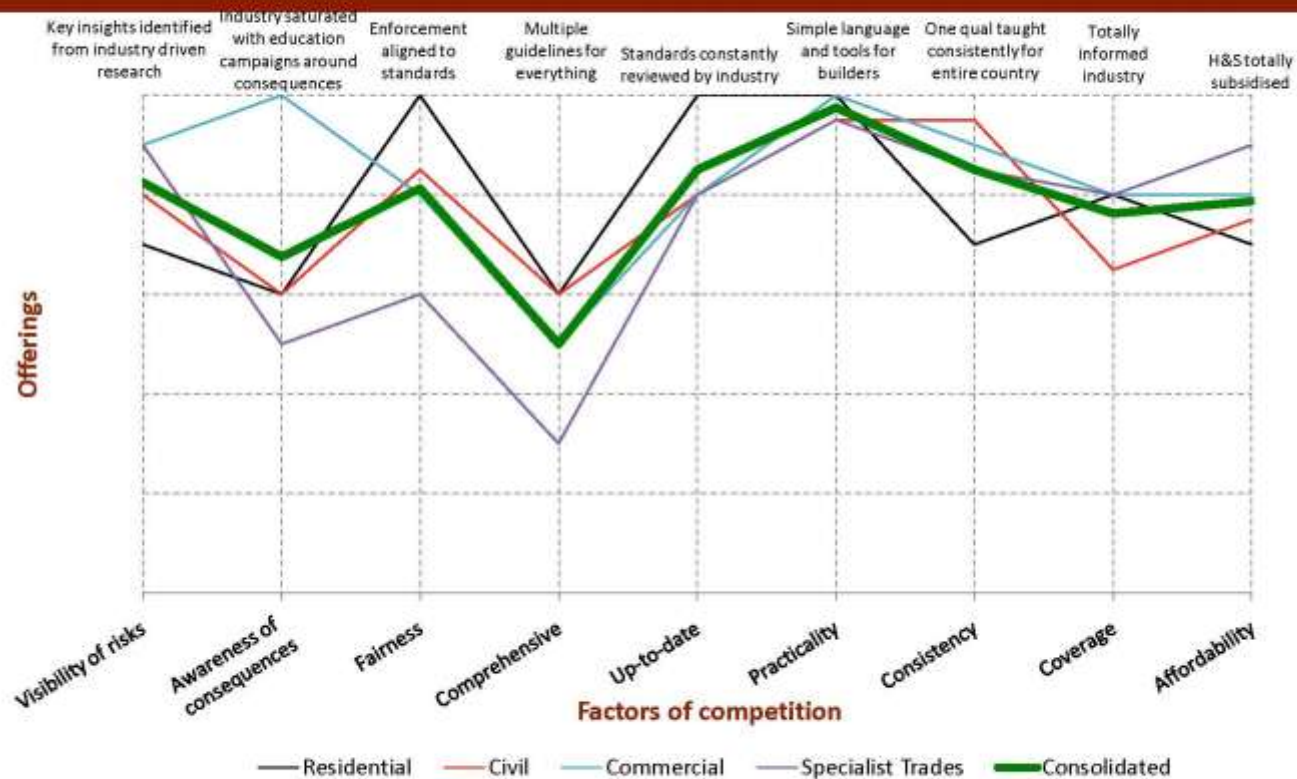
Outcome of Current Positions

Today, the four sectors have different strengths and weaknesses in their health and safety practices...



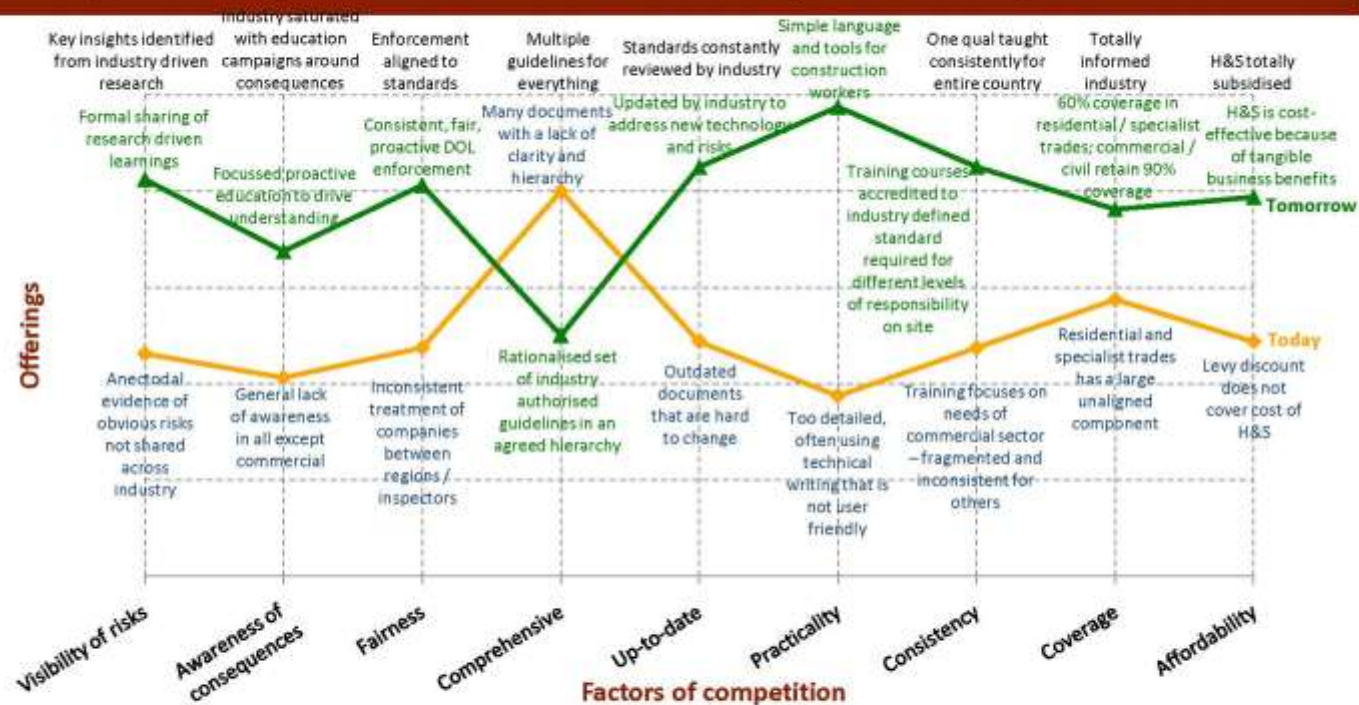
Outcome of Future Position

... but everyone agrees on where we need to be tomorrow



Today - Tomorrow

Tomorrow: Making H&S an integral part of working on a construction site
Today: Choosing to take risks because full compliance is 'impossible'



CSC Membership

- Warwick Quinn (Chair) – Residential
- David Jewell (Vice – Chair) – Civil
- Derek Baxter - Residential
- David Baker – Commercial
- Martin Fahey – Commercial
- Victoria Troake – Specialist Trades
- Neville Simpson – Specialist Trades
- Cos Bruyn – Civil
- *In Attendance* – Jeremy Sole (NZCF) and Chris Olsen (RNZ)

Agreed Strategic Plan

- Articulates 3 key themes and goals
- 9 areas of action
- Describes current and future state of each
- Describes what projects are required to 'fill the gap'
- From that:
 - CSC has developed a Terms of Reference
 - CSC is concentrating on 4 projects in its first year
 - Developed a set of KPIs

Strategic Plan Con't

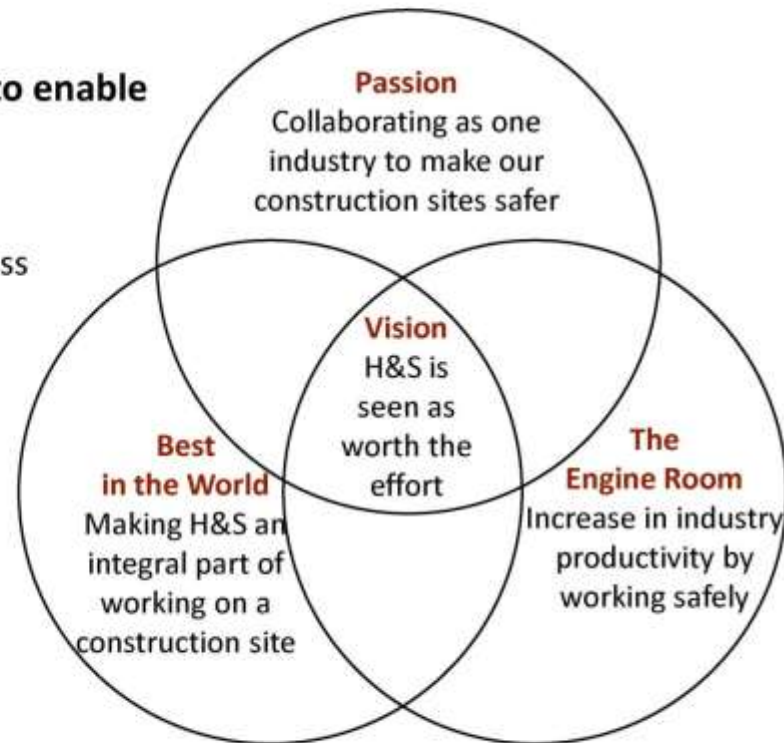
- **Vision** – *“H&S is worth the effort” (3 Goals –Certainty, Clarity, Reality)*
- **Measure** – *Increase in industry **productivity** by working safely (but have included some more specific ones)*
- **Best in World** – *Making H&S an integral part of working on a construction site (9 Processes)*
- **Passion** – *Collaborating as one industry to make our construction sites safer (Projects)*

Unifying Direction

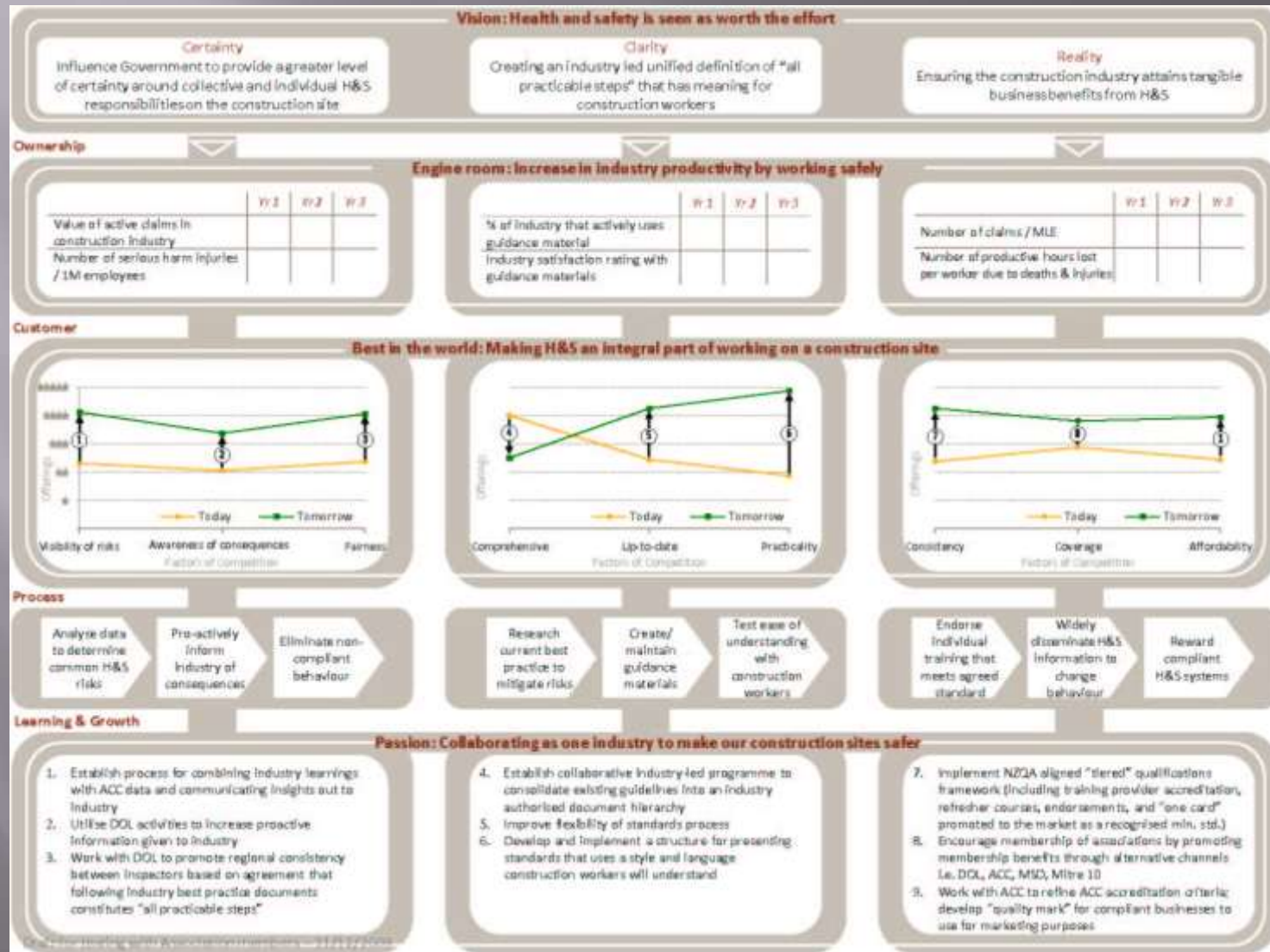
Consolidated Health and Safety Unifying Direction

The three elements that combine to enable achievement of your vision:

- **Passion:** what gets people out of bed in the morning, regardless of remuneration?
- **Best in the world:** what is it that we need to be best in the world at?
- **The Engine Room:** what is the single economic measure for business success?



Strategy on one page



First Year Projects

- *Analyse data to determine H&S risks*
 - Develop benchmarks for performance
 - Joined up information (ACC/DoL/Sector)
 - Provide greater insights

- *Eliminate non-compliant behaviour*
 - Partnership with DoL
 - Clearer roles and responsibilities
 - Better sector communication

First Year Projects Con't

- ***Endorsement of Individual training to meet defined standards***
 - Develop a tiered “quals” accreditation framework
 - Provide recognition of training/education
 - Introduce an 3rd party accreditation system allowing for multi-site endorsement

- ***Reward Compliant H&S Systems***
 - Understand Government procurement attitude toward H&S

Strategic Partners

- ACC and DoL have been very supportive
- Officially recognised by Minister and launched along with Construction Sector Action Plan
- CSC resides within the Construction Industry Council (CIC) umbrella
- Industry
- Working with DoL on “working from heights” project

Working from heights??















Next Steps

- Operationalise the Strategy (4 initiatives)
- Secure funding - completed
- Secure resource(s) - completed
- Spread the word
- Continue to build relationships
- Review constantly
- Update annually